



Date: ____ / ____ / ____

Name: _____

Organization: _____

Department: _____

Job Title: _____ Manager: _____

Address: _____

Phone: _____

1 **DIRECTIONS:** Mark the response which best describes **HOW YOU FEEL YOU REALLY ARE** on a scale from 1 to 5, with 1 being **NO OR LEAST** and 5 being **YES OR MOST**.

- | | No | | Yes |
|-------------------------|----|-------|-----|
| 1. Trustworthy..... | ① | ② ③ ④ | ⑤ |
| 2. Gentle..... | ① | ② ③ ④ | ⑤ |
| 3. Spirited..... | ① | ② ③ ④ | ⑤ |
| 4. Understanding..... | ① | ② ③ ④ | ⑤ |
| 5. Individualistic..... | ① | ② ③ ④ | ⑤ |
| 6. Esteemed..... | ① | ② ③ ④ | ⑤ |
| 7. Earnest..... | ① | ② ③ ④ | ⑤ |
| 8. Compassionate..... | ① | ② ③ ④ | ⑤ |
| 9. Convincing..... | ① | ② ③ ④ | ⑤ |
| 10. Bold..... | ① | ② ③ ④ | ⑤ |
| 11. Precise..... | ① | ② ③ ④ | ⑤ |
| 12. Adaptable..... | ① | ② ③ ④ | ⑤ |
| 13. Organized..... | ① | ② ③ ④ | ⑤ |
| 14. Aggressive..... | ① | ② ③ ④ | ⑤ |
| 15. Shy..... | ① | ② ③ ④ | ⑤ |
| 16. Compelling..... | ① | ② ③ ④ | ⑤ |
| 17. Calm..... | ① | ② ③ ④ | ⑤ |
| 18. Daring..... | ① | ② ③ ④ | ⑤ |
| 19. Spontaneous..... | ① | ② ③ ④ | ⑤ |
| 20. Outgoing..... | ① | ② ③ ④ | ⑤ |
| 21. Fussy..... | ① | ② ③ ④ | ⑤ |
| 22. Talkative..... | ① | ② ③ ④ | ⑤ |
| 23. Demanding..... | ① | ② ③ ④ | ⑤ |
| 24. Industrious..... | ① | ② ③ ④ | ⑤ |
| 25. Generous..... | ① | ② ③ ④ | ⑤ |
| 26. Careful..... | ① | ② ③ ④ | ⑤ |
| 27. Pleasant..... | ① | ② ③ ④ | ⑤ |
| 28. Conventional..... | ① | ② ③ ④ | ⑤ |
| 29. Warm..... | ① | ② ③ ④ | ⑤ |
| 30. Efficient..... | ① | ② ③ ④ | ⑤ |

BE SURE ALL 30 LINES ARE MARKED

Note NEW Directions
Mark the response which best describes **HOW YOU FEEL OTHERS EXPECT YOU TO BE OR ACT** on a scale from 1 to 5, with 1 being **NO OR LEAST** and 5 being **YES OR MOST**.

- | | No | | Yes |
|-----------------------|----|-------|-----|
| 1. Stable..... | ① | ② ③ ④ | ⑤ |
| 2. Sympathetic..... | ① | ② ③ ④ | ⑤ |
| 3. Persistent..... | ① | ② ③ ④ | ⑤ |
| 4. Agreeable..... | ① | ② ③ ④ | ⑤ |
| 5. Lively..... | ① | ② ③ ④ | ⑤ |
| 6. Dedicated..... | ① | ② ③ ④ | ⑤ |
| 7. Charming..... | ① | ② ③ ④ | ⑤ |
| 8. Complicated..... | ① | ② ③ ④ | ⑤ |
| 9. Self-assured..... | ① | ② ③ ④ | ⑤ |
| 10. Cheerful..... | ① | ② ③ ④ | ⑤ |
| 11. Dependent..... | ① | ② ③ ④ | ⑤ |
| 12. Nice..... | ① | ② ③ ④ | ⑤ |
| 13. Congenial..... | ① | ② ③ ④ | ⑤ |
| 14. Adventurous..... | ① | ② ③ ④ | ⑤ |
| 15. Enthusiastic..... | ① | ② ③ ④ | ⑤ |
| 16. Tolerant..... | ① | ② ③ ④ | ⑤ |
| 17. Fearless..... | ① | ② ③ ④ | ⑤ |
| 18. Optimistic..... | ① | ② ③ ④ | ⑤ |
| 19. Charitable..... | ① | ② ③ ④ | ⑤ |
| 20. Brave..... | ① | ② ③ ④ | ⑤ |
| 21. Persuasive..... | ① | ② ③ ④ | ⑤ |
| 22. Loyal..... | ① | ② ③ ④ | ⑤ |
| 23. Deliberate..... | ① | ② ③ ④ | ⑤ |
| 24. Outstanding..... | ① | ② ③ ④ | ⑤ |
| 25. Impulsive..... | ① | ② ③ ④ | ⑤ |
| 26. Controlling..... | ① | ② ③ ④ | ⑤ |
| 27. Soft-hearted..... | ① | ② ③ ④ | ⑤ |
| 28. Systematic..... | ① | ② ③ ④ | ⑤ |
| 29. Good-natured..... | ① | ② ③ ④ | ⑤ |
| 30. Analytical..... | ① | ② ③ ④ | ⑤ |

BE SURE ALL 30 LINES ARE MARKED